

<b>Healthy Air Technology Ltd Policy</b>	<b>HATLCP 01.04.01</b> Issue 1 Effective date 02/2022 Page 1 of 2
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**This Healthy Air Technology Ltd Policy is approved by the HATL Board; it represents the HATL Board's direction to the business on this topic. Compliance with this policy is mandatory through aligning Healthy Air Technology Ltd Management System processes and people behaviours to the commitments below.**

## Ethical Procurement Policy

### Policy Statement

Healthy Air Technology Ltd expects its suppliers to maintain high standards of integrity and professionalism in their business dealings, adhering to the laws of the countries where they operate and taking action where necessary to minimise negative impacts and potential risks.

### Commitments

Healthy Air Technology Ltd therefore asks its suppliers to abide with the following principles where proportionate and directly relevant to the subject matter of the contract. These are not normally included in the subject matter of contracts as most are governed by labour law within the UK and, as such, are legal requirements which if breached would be grounds for excluding the supplier for noncompliance.

- Working conditions are safe;
- Good health is promoted;
- Employment is freely chosen;
- Working hours are not excessive;
- Wages meet at least national legal standards;
- Training is provided;
- No discrimination is practised;
- Diversity and good workforce practices are encouraged;
- Child labour is eliminated;
- No inhumane treatment is allowed.

#### Healthy Air Technology Ltd

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